

Chairperson: Supervisor Patricia Jursik, 278-4231

Committee Clerk: Jodi Mapp, 278-4073

Research Analyst: Rick Ceschin, 278-5003

COMMITTEE ON PERSONNEL
Friday, December 10, 2010 -- 9:00 a.m.
Milwaukee County Courthouse, Room 201-B

AGENDA

SCHEDULED ITEMS:

1. 10-447 A Resolution by Supervisor Sanfelippo authorizing and directing the Employee Benefits Workgroup to fully develop a graduated defined contribution pension plan to replace the existing defined benefit plan and to report back with a final plan for implementation. **(Also to the Committee on Finance and Audit.)**
2. 10-23(a) From the Interim Director of Human Resources, relative to appointments at an advanced step of the pay range. **(INFORMATIONAL ONLY)**
3. 10-24(a) From the Interim Director of Human Resources, relative to dual employment, temporary assignments to a higher classification, temporary appointments and emergency appointments. **(INFORMATIONAL ONLY)**
4. 10-347(a)(a) From the Interim Director of Human Resources, submitting recommendations for appropriate classifications and rates of pay for positions created in the 2011 Adopted Budget.
5. 10-452 From the Interim Director of Human Resources, requesting authorization to extend the Temporary Assignment to a Higher Classification (TAHC) for Candace Richards for the position of Director of Human Resources until such time that an appointment is made to fill the position.
6. 10-453 From the Interim Director of Human Resources, requesting authorization to extend the Temporary Assignment to a Higher Classification (TAHC) for Geri Lyday for the position of Director of the Department of Health and Human Services until such time that an appointment is made to fill the position.
7. 10-454 From the Interim Director of Human Resources, requesting authorization to extend the Temporary Assignment to a Higher Classification (TAHC) for Araceli Garcia for the position of Human Resources Manager (DHHS).

SCHEDULED ITEMS:

8. 10-455 From the Interim Director of Human Resources, requesting authorization to extend the Temporary Assignment to a Higher Classification (TAHC) for Vernice Strapp-Pitts for the position of Human Resources Manager (DHHS).
9. 10-456 From the Interim Director of Human Resources, requesting authorization to extend the Temporary Assignment to a Higher Classification (TAHC) for Mark Stein for the position of Administrator of the Disabilities Services Division.
10. 10-331(a)(a) From the Interim Director of Human Resources, requesting authorization to extend the Temporary Assignment to a Higher Classification (TAHC) for James Martin for the position of IT Director – Governance until the confirmation of a permanent Chief Information Officer occurs.
11. 10-450 From the Interim Director of Human Resources, requesting authorization to extend the Temporary Assignment to a Higher Classification (TAHC) for Gary Waszak for the position of Chief of Operations (Facilities Director) of the Facilities Management Division.
12. 09-257(a) From the Interim Director of Human Resources, recommending adoption of a resolution/ordinance to amend Chapter 17.16(1)(b) of the Milwaukee County Code of General Ordinances regarding overtime compensation to make them consistent with the provisions of the Fair Labor Standards Act (FLSA). **(Quarterly Report.) (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**
13. 10-P-06 From the Interim Director of Human Resources, submitting an informational report providing a tentative action plan in the event Milwaukee County faces high vacancies due to retirements during the first quarter of 2011. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**
14. 10-P-07 From the Interim Director, Department of Health and Human Services, providing an informational report reflecting the number of Psychology Department positions employed at the Behavioral Health Division, budgeted capacity, and salary comparison of Milwaukee County vs. industry trend. **(Also considered by the Committee on Health and Human Needs.) (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

SCHEDULED ITEMS:

15. 10-P-08 From the Director of Employee Benefits, providing an informational report on the mental health/substance abuse coverage move to the PPO under United Health Care for the 2011 Plan Year. **(Also considered by the Committee on Finance and Audit.) (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**
16. 10-457 From the Director of Employee Benefits, requesting authorization to amend the United Health Care contract to include Employee Assistance Plan (EAP) services effective January 1, through December 31, 2011. **(Also to the Committee on Finance and Audit.)**
17. 10-458 From the Director, Division of Employee Benefits, requesting authorization to purchase a Stop Loss Insurance Policy from United Health Care for coverage effective January 1, through December 31, 2011. **(Also to the Committee on Finance and Audit.)**
18. 10-P-09 From the Director of Employee Benefits providing an informational report regarding the Care Plus DMO Plan. **(Also considered by the Committee on Finance and Audit.) (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**
19. 10-P-10 From the Director of Employee Benefits, submitting an informational report regarding Milwaukee County's conventional dental plan. **(Also considered by the Committee on Finance and Audit.) (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**
20. 10-459 From the Fiscal and Budget Administrator, Department of Administrative Services (DAS), requesting authorization to add the Pharmaceutical Management Initiative, authorized in the 2011 Adopted Budget, to the existing Medco Contract, increasing the annual Medco administration fee by a maximum of \$85,300 per year. **(Also to the Committee on Finance and Audit.)**
21. 10-236(a) An adopted Resolution by Supervisor Jursik amending Chapters 79 and 80 of the Milwaukee County Code of General Ordinances to clarify the negotiation, review, and approval process for collateral agreements with collective bargaining units. **(Also to the Committee on Finance and Audit.) (Per adoption of the Resolution, Quarterly Report due from Labor Relations.) (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

SCHEDULED ITEMS:

COLLECTIVE BARGAINING (CAUCUS) (CLOSED SESSION):

The Committee may adjourn into closed session under the provisions of Wisconsin Statutes Sections 19.85(1)(c), (g) for the purpose of discussing the following matter(s):

22. 10-P-01 Deliberation, negotiation or re-negotiation of collective bargaining agreements.

At the conclusion of the closed session, the Committee may reconvene in open session to take whatever action(s) it may deem necessary on the aforesaid matter(s).

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DEADLINE FOR THE PERSONNEL COMMITTEE:

**The next regular meeting of the Personnel Committee is
Friday, January 28, 2011, @ 9:00 a.m.**

All items for the agenda must be in the Committee Clerk's possession by the morning of the business day on ***Friday, January 14, 2011.***

ADA accommodation requests should be filed with the Milwaukee County Office for Persons with Disabilities 278-3932 (voice) or 278-3937 (TTY) upon receipt of this notice.